Equity, Diversity, and Inclusion Task Force Thursday, May 28, 2020 2:00 PM Videoconference MINUTES

Present:	Adrienne Chan (Chaired the meeting), Joanna Sheppard, Adrian Bontuyan, Alyson Seale, Betty Peters, James Mandigo, Jerri-Lynne Cameron, Lorna Andrews, Marnie Wright, Martha Dow, Satwinder Bains, Shawn Johnston, Shelley Stefan, Tripat Sandhu, Yalda Ahmadi, Christina Forcier
Regrets: Guest:	Joanne MacLean, Karsten Renaerts, Emmett Gebhart, Marc Forcier

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coffee chats and a mentor/champion program. The WG will meet again in June and report back to the TF at the June meeting.

2.4. Video/Marketing Proposal (Yalda/Christina)

Yalda provided an update on ideas generated by the WG for EDI focused standalone videos and a video series. These are still in very draft form and Shelley asked that she join the group. The group will meet again in June and report back to the TF at the June meeting.

3. INFORMATION ITEMS

3.1. President's Office EDI Grant Proposal (Joanne)

Christina highlighted the purpose of the fund and how it would work. The Task Force liked the idea but recommended that EDI TF members would not be eligible for funding unless the project/initiative proposed included other UFV students/employees, so it isn't perceived as unfair and so that we can build momentum outside of the TF. This fund will be rolled out ASAP.

3.2. Employee Excellence Award Proposal (Joanne)

Christina discussed the proposal to have a new employee excellence award implemented in 2020-21 recognizing an employee with significant contributions to EDI. The TF loved the idea, but recommended that in its first year, no one on the TF could be eligible for the award. The President's Office will work on having this award created and communicated.

3.3. Stipend Application (Jerri-Lynne)

Jerri-Lynne discussed the Canada Research Chair EDI stipend application that was submitted in May.