



Equity, Diversity, and Inclusion Task Force
Thursday, January 30, 2020
12:00 PM
A225
MINUTES

Present: Marnie Wright, Martha Dow, Shawn Johnston, Satwinder Bains, Yalda Ahmadi, Tripat Sandhu, Lorna Andrews, James Mandigo, Jerri-Lynne Cameron, Betty Peters, Adrienne Bontuyan, Adrienne Chan; Recorder: Christina Forcier

Regrets: Joanna Sheppard, Shelley Stefan, Alyson Seale, Emmett Gebhart, Marc Forcier, Joanne MacLean

1. MINUTES FROM PREVIOUS MEETING

1.1. Introduction of New Members

Lorna Andrews - Teaching and Learning Specialist (Indigenization)
Betty Peters - Acting Director, Indigenous Student Centre
Adrian Bontuyan - Coordinator, International Student Success

1.2. Minutes from December 10, 2019 meeting

Approved as presented.

1.3. Action item list from December 10, 2019 meeting

Approved as presented.

2. BUSINESS ITEMS

2.1. Terms of Reference and Definitions with Working Group membership feedback

The EDI TF considered the feedback of the Working Group members and a final version was approved and will be posted on the EDI website. The next ToR review date will be November 2020.

2.2. Guiding Principles (based on Universities Canada's principles)

The EDI TF reviewed the guiding principles making edits to numbers 1 - 6. Shawn agreed to draft guiding principles for transparency, policy, and ethical behaviour. These will be added to the document and circulated for EDI TF feedback.

2.3. Working Groups

Current State of EDI at UFV

Best EDI Practices in Data and Analytics

Best EDI Practices in Employment Practices

Best EDI Practices in EDI Education Programs - no Task Force lead

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